

# Michigan Department of Civil Rights Wants to Hear Your Story

The Department is conducting a social research project objectively examining the impact Michigan's laws and policies related to the lesbian, gay, bisexual, and transgender (LGBT) community have, not only on the LGBT community itself but with a particular focus on other communities, the state and its economy. The Department is specifically concerned with the Elliott-Larsen Civil Rights Act (ELCRA). The Elliott-Larsen Civil Rights Act (ELCRA) - Michigan's Civil Rights law - prohibits discrimination in employment, housing, and public accommodations based on religion, race, color, national origin, age, sex, height, weight, familial status, or marital status. The Act does not offer protections based on sexual orientation or gender identity.

The Department is seeking stories from Michigan residents about their experiences with discrimination. Please consider how amending ELCRA would:

- Impact your community/neighborhood/family/church/school
- Change your life or that of a family member
- Impact/change your business operations/workforce/services
- Affect your perception of others

In short, this project is not about "I support"/"I don't support" but what you would gain/lose if ELCRA is or is not amended. Please consider sharing your thoughts on the proposed amendments to this law. We are interested in hearing from individuals in favor of and opposed to such changes to the law.

Please email, anonymously if you prefer, [calcagnor@michigan.gov](mailto:calcagnor@michigan.gov) to share your opinion.

